



## Equality Objectives 4 year plan (2022-2026)

South Hill Primary School has four objectives to ensure equality of opportunity for all within our school community.

We will focus on different objectives or aspects of the objective in this timeframe and have a separate action plan.

### **Objective 1**

To work with curriculum leaders to ensure the curriculum promotes role models that reflect the rich diversities of the UK, our local area and of South Hill, in order to meet the needs of our children irrespective of race, gender, disability, sexual orientation and religion.

To achieve this objective we plan to:

- *Ensure topics and resources used reflect diversity*
- *Regularly review and monitor the curriculum to ensure that topics and resources are up to date*
- *Ensure that all children are accessing this diverse curriculum through high expectations and high-quality teaching to enable children to meet their full potential*

### **Objective 2**

To ensure the whole school environment represents the diversity of the South Hill population.

To achieve this objective we plan to:

- *Ensure that our displays enable children to feel represented within the school environment*
- *Purchase/Make resources that support this objective*
- *Continue to monitor and update, as children from different heritage continue to join our school (on-going)*

### **Objective 3**

To improve the provision made for pupils who are learning English as an Additional Language.

To achieve this objective we plan to:

- *Assess children with EAL upon entry and on a termly basis thereafter to track their progress, using The Bell Foundation assessment criteria*
- *Ensure all staff have the necessary information, training and resources to implement quality first teaching for EAL pupils*
- *Improve communication with parents who are learning English as an Additional Language*

### **Objective 4**

To increase the understanding between pupils from different faith communities

To achieve this objective we plan to:

- *Review our RE curriculum regularly and modify where necessary to ensure coverage*
- *Review assembly content to reflect the key celebrations for all different religious groups*
- *Monitor and review enrichment activities to ensure they reflect the range of religious beliefs in our community*